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## Health, Safety & Welfare Policy

Balloo Hire Centres is committed to ensuring the health, safety and welfare of those who may be affected by its acts or omissions. The Company will endeavour to continually develop its policies and procedures to ensure, so far as is reasonably practical, the wellbeing of its employees, customers, visitors and the general public.

- Comply with current statutory requirements and offers to which we subscribe in this regard.
- Set detailed and quantifiable objectives to implement the Health, Safety & Welfare Policy and commit adequate resources to ensure these objectives are met.
- Provide a place of work that is safe and poses minimal risks to the health and welfare of employees, customers, visitors and the general public.
- Provide and maintain safe plant and equipment.
- Ensure the safe handling and use of substances.
- Prevent accidents and cases of work-related ill health.
- Provide employees with the necessary information, instruction, training and supervision to do their job safely and competently.
- Consult with employees on matters affecting their health and safety.
- Assess risks arising from work activities and ensure that sufficient control measures are in place to protect those at risk.
- Work with others in the supply chain to raise awareness of health and safety performance and encourage best practice.
- Regularly review the policy and any procedures produced under it to ensure their continuing relevance and effectiveness.

This policy will be available internally to all Balloo Hire Centres employees and also made available to our customers, suppliers, contractors and other interested parties on the company website.

Mark Grundy Divisional Director

Reviewed January 2023

Registered office: 31 Sydenham Road, Belfast, BT3 9DH. NI Reg No. NI20540. VAT Registration number GB454623448

